

Fiscal Services Division

Legislative Services Agency

Fiscal Note

HF 2568 – Workers' Compensation Shift Differential (LSB 6472 HV)
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Fiscal Note Version – New

Description

House File 2568 requires the inclusion of overtime, shift differential, and premium pay in the calculation of the amount of weekly workers' compensation benefits.

Assumptions

- There is insufficient information to determine the fiscal impact without an actuarial study.
- The Department of Administrative Services has not budgeted for actuarial studies of proposed legislation.

Fiscal Impact

The Department of Administrative Services and the Workers' Compensation Third-Party Administrator believe the legislation creates a substantial increase in costs and administrative burden for all employers. However, an actuarial study would be necessary to determine the actual cost impact of this change. The Department indicates that such a study is not within the Department's budget. Therefore, the fiscal impact is undetermined at this time.

Sources

Department of Administrative Services
Iowa Department of Workforce Development

/s/ Holly M. Lyons

March 12, 2008

The fiscal note and correctional impact statement for this bill was prepared pursuant to Joint Rule 17 and pursuant to Section 2.56, Code of Iowa. Data used in developing this fiscal note and correctional impact statement are available from the Fiscal Services Division, Legislative Services Agency to members of the Legislature upon request.
